

# GSPW E-News

## September 2007

If you enjoy this newsletter, please forward a copy to your Girl Scout friends and invite them to join.

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### Special Requests from around our council

This section is for all of our e-news members to share information. Do you have a great idea you can share with others? Do you have a question about your troop? Need a new craft or game? How about the words to a song? Are you traveling to another Service Area – get tips from the local Girl Scouts before you go. This is your section! When asking for ideas please specify the age levels you are working with.

Send your questions and suggestions to: [kdelong@gspw.org](mailto:kdelong@gspw.org) for inclusion in the next newsletter. Please make sure to include your name and email. If you are responding to a question you can email the person directly, but make sure to copy the group at the above address so everyone can share.

### **NEW: Blue Book of Basic Documents & Leader's Digest**

are now available on our council website. These are large files and dial up users may have problems downloading them. If you have any trouble downloading the form please contact the council office and we will send you the books on a cd rom.

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### **Girl Scouts of the Northwestern Great Lakes** *A Realignment Update*

*What do you get when you multiply our girl membership by 12, increase our annual operating budget by \$6,500,000, and expand our camp properties from three to 12?*

### **Girl Scouts of the Northwestern Great Lakes!**

Girl Scouts of the seven realigning councils of the Upper Peninsula of Michigan with northern Wisconsin are meeting monthly to set the parameters for a new council that will meet the needs and

expectations of its girl members. The Council Realignment Committee (CRC) is comprised of the executive directors and presidents/chairs of the seven councils. Each person has an equal vote on all issues that come before the committee, thereby affording equal representation to every council regardless of size of membership, annual operating budget, or geographic territory.

To date, the CRC has composed a Vision statement and agreed upon a name for the new council. Our vision reflects our efforts to insure that girls will benefit from the merger through new and more varied program and leadership opportunities. Girl Scouts of the Northwestern Great Lakes, a name suggested by GSPW staff, will span east from Lakes Huron and Superior nearly to the Mississippi River in the west in Eau Claire, Wisconsin.

*CRC Vision: Girl Scouts of the Northwestern Great Lakes is the girl-centered organization of choice. Our strong community support and presence enable us to provide innovative, adaptive and fun leadership experiences through exception programming.*

Several board members, staff and volunteers are serving on the sub-committees that are doing the behind-the-scenes work of the CRC. Representing Girl Scouts of Peninsula Waters are:

- Governance, former council President Lisa Coombs-Gerou
- CEO Search, Manistique volunteer Linda Levin
- Nominating, board member Lou Ann Balding
- Service Delivery, staff member Jill Rady and board member Kim Saffer
- Human Resources (3three sub-committees), council president Lynn Moon, board member Pam Christensen, and Marquette volunteer Della Slavsky
- Communications, currently being handled by Executive Director Jean Barnes
- Property, chaired by Jean Barnes
- IT, Marquette volunteer Rebecca Bruner
- Finance, council Treasurer Dan Bianchi
- Fund Development, board member Lynne Hammerstrom

Current work involves designing a blue print of the new council, developing a staff structure, determining the location of the new council's headquarters, hiring a CEO, and working on a joint summer program brochure for 2008 that will enable Girl Scouts across this new jurisdiction to participate in camps and activities in any of the seven areas.

The celebration of the new council is set for Saturday, June 28, 2008 at Lambeau Field in Green Bay. Girls and adults from across the region will have the opportunity to meet one another during a day of activities and events that is sure to provide a memorable beginning to the start of the Girl Scouts of the Northwestern Great Lakes legacy.

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### **New Leadership Program Concept Seeks Small Group Facilitators**

Girl Scouts of the USA is designing a series of six Spring Conferences to introduce the New Girl Scout Leadership Experience. The design concept promotes learning that is girl-led, cooperative and experiential. GSUSA is looking for council volunteers and staff to help facilitate small group processes at one or more of the Spring Conferences. The dates and locations of these conferences have not yet been determined.

Councils are encouraged to recommend two-three people (volunteers or staff) to participate as small group facilitators. All applicants will be reviewed and 80-90 people will be selected to become small group facilitators.

Small group facilitators will need to participate in the November *Coming Into Your Own* (CIYO) experience, as well as pre- and post-CIYO interviews, the February small group facilitator preparation session, and at least one of the six 2008 Spring Conferences.

GSUSA will pay travel and lodging expenses (excluding incidental expenses) for the small group facilitators for these commitments (the November and February events at Edith Macy Conference Center located outside New York City and one or more of the Spring Conferences).

To complete the application process, interested volunteers must receive their council's endorsement. The invitation and application are posted on the [www.girlscouts.org](http://www.girlscouts.org) website. Applications must be signed or forwarded electronically by the council office.

Interested volunteers should contact the Program or Membership Departments of Girl Scouts of Peninsula Waters for additional information.

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## **Membership & Recruitment**

Jill Rady, Membership Coordinator email: [jrady@gspw.org](mailto:jrady@gspw.org)

### **KINDNESS KITS CONTINUE**

Our 95<sup>th</sup> anniversary council-wide service project continues through December. Send your photos, reports and stories to Jill Rady at [jrady@gspw.org](mailto:jrady@gspw.org) to be included in the "Girl Scouts Make a Difference" display!

### **DON'T MISS YOUR FALL RE "TREAT"**

Volunteers, you won't want to miss the Fall Retreat at Bay Cliff Health Camp, October 19-20. Look for the reTREAT flyer at your area meeting or online. We know how much you give in order to take training for your volunteer position and we want to give you the royal treatment for taking time to learn and grow as a volunteer. Be sure to register on time as it helps staff and volunteer trainers to do our best planning for you.

### **GIRL SCOUTING REALLY IS DIFFERENT!**

What is it that makes Girl Scouting unique among all of the activities offered to girls today? Girl Scouting is a girl-lead, cooperative and learning by doing leadership development program. Caring adult volunteers offer to girls from Kindergarten through Grade 12 the opportunity to become girls of courage, confidence and character, who make the world a better place. I remember the emphasis made on caring for the earth when I was a Brownie Girl Scout many years ago. My conviction to not be a litter-bug has been strong for all of these years, even to the point that my own children have rolled their eyes at my willingness to pick up after others. It is often the small things we do that can have a life changing impact. Girl Scout experiences can last long after we are less involved with some of the activities we try in our youth. Courage, confidence and character, just imagine the future!

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## Programs

Emily Koren, Program Director email: [ekoren@gspw.org](mailto:ekoren@gspw.org)

### Question on Health Forms

Recently a Brownie leader commented to me that she had a hard time getting parents to fill out the immunization record on the Health History Form. Most parents simply listed "up to date" in the immunization section. This led to a discussion on whether all these immunizations were necessary. So when are immunizations important to know? When do the dates absolutely need to be listed on a Health History form? And most importantly, when do you actually need a Health History Form?

Complete immunization records are essential for any girl or adult who is participating in a Girl Scout trip or event that lasts for 3 nights or longer. Imagine that while at Summer Thing, a girl develops a high fever and rash. On a trip to the emergency room, it would be useful to know whether she has had all of her immunizations, to rule out measles or mumps, and the threat of this spreading to other girls at camp (who may not have had their immunizations up to date).

Sometimes, it is not as important to know all immunizations. Do members of your troop typically meet for meetings and go to events that last less than 3 nights? If so, there are only 2 immunizations that would be most important to know: Hepatitis B and Tetanus. In some cases, you may also have a child who has not had immunizations at all, perhaps because of personal or religious beliefs. In that case, a letter from their doctor or parent may be attached stating this.

When does a troop actually need Health History Forms? If your troop goes to places away from the regular meeting place, all troop members should have a completed Health History Form. This form should be updated annually.

One last note... If you are having trouble getting immunization information, ask for members to get a copy of their immunization record and attach it to their Health Form.

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## Adult Education

Ann Smith, Adult Education Director email: [asmith@gspw.org](mailto:asmith@gspw.org)

### Training Pins Earned

Congratulations to the following adults for earning parts of their "train" pins for completing training.

Heather Winkler-Carroll	Gwinn	1 <sup>st</sup> car, 2 <sup>nd</sup> car, 3 <sup>rd</sup> car
Vicki Barrett	Gwinn	3 <sup>rd</sup> car
Danyl Winkler	Gwinn	1 <sup>st</sup> car

### Upcoming Training Sessions

Daisy/Brownie Age Level

Oct. 2	St. Ignace	6-9
	Houghton	6-9
Oct. 3	Ironwood	6-9CT
Oct. 4	Marquette	6-9

	Manistique	6-9
Oct. 9	Iron Mt.	6-9CT
	Ishpeming	6-9
Oct. 11	Iron River	6-9CT

Jr. Age Level

Oct. 4	Newberry	6-9
Oct. 11	Marquette	6-9
	Houghton	6-9
Oct. 15	Gladstone	6-9
Oct. 18	Iron Mt.	6-9CT

Fall ReTREAT Big Bay      Oct.19-20

**Treat Yourself**

Fall is a busy time of year with school starting and transporting kids to various activities. Take time for yourself and come to Big Bay for our Fall ReTREAT on Oct. 19-20. Friday night we will give you the "royal treatment" with special treats just for you. Then on Saturday you can join volunteers from across the council at workshops which will rejuvenate you and give you knowledge on a variety of subjects that you can share with your troops. Some workshops that are new this year are S'Mores Amour, Orienteering, Scrapbooking and Picture Perfect. Call your friends, fill the car and make the trip to Big Bay. It will be worth the trip. Registration forms are available on our website at gspw.org and from your field executive. See you there!

REMINDER: This event is held in conjunction with Program Aide with Pizzazz.

**Trainers Gather**

Trainers from across the council gathered at Camp Pow-Low for their annual weekend get-together. The theme this year was "Trainers are Gems" and we had fun learning about gems and wearing our funky rings. We discussed policies and procedures, updated our outdoor cooking skills by cooking our lunch outside, and signed up for upcoming training. Jean talked to us about realignment and what we know about the new council and we discussed new program changes. We ate a lot and shared information and in general got fired up for another year. We realized that we are coming to an end of an era and that our trainers will probably not gather again at Pow-Low in the fall since by next fall we will be part of a larger group of trainers. We were both sad and excited about the changes coming in the next year.

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**Fund Development & Product Sales**

Liz Carr, Director email: [lcarr@gspw.org](mailto:lcarr@gspw.org)

**2007 Fall Sale Program**

The 2007 Fall Sale Program Training held on September 12 in Marquette was a lot of fun! Thanks to everyone that attended. We enjoying sampling the three new products, enjoyed a wonderful dinner and learned all about the upcoming sale.

Order taking for the upcoming Fall Sale Program will run November 1-14. Delivery of nut and candy items will be November 27 – 30. Troop profit is 10 or 20% of total sales. Magazines sales along with nuts and candy items are a great way to provide your troop with funds to start off the Girl Scout year.

This year we have added three new products: Cranberry Nut Mix, Salsa Mix and Dark Chocolate Covered Pretzels. They join Whole Cashews, Deluxe Mixed Nuts, Chocolate Covered Raisins, Peanut Butter Dreams, Sugar Free Toffee Bits, Deluxe Pecan Clusters and Mint Meltaways in a collectable tin.

Your Area Fall Sale Chair will provide you with training and materials to participate in the program. Make sure to attend your next area meeting to get your materials and learn all about the upcoming 2007 Fall Sale Program.

### **Cookies**

Does your troop have cookies left-over from the spring cookie sale? If your troop is still holding on to cases of cookies, it's time to donate them to your favorite charity or food pantry. As we look forward to the upcoming fall sale program, we don't want to be offering two different products to our customers. We also want to offer the freshest possible products. Please decide as a troop where you wish to donate your cookies and do it quickly!

### **Fund Development**

Have you ever noticed the box on the bottom of both the girl and adult registration form? It offers an opportunity to make a contribution to Girl Scouts of Peninsula Waters. Your gift of volunteer time as a leader or volunteer is Girl Scouting's most valuable asset. Your additional support through the Annual Giving Campaign will ensure that the program is financially secure and will continue to be there for every girl who wants to be a Girl Scout. Your contribution shows you care. All amounts are tax deductible to the extent allowed by law. I encourage you to join me and consider a gift of any amount to GSPW- we greatly appreciate all you do for Girl Scouting! Let's make sure we continue to build girls of courage, confidence and character.

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**Girl Scout Shop News**, contact store manager, Mary Beals [girlscoutshop@gspw.org](mailto:girlscoutshop@gspw.org) with any questions.

### **Tidbits from *The Girl Scout Shop...***

Welcome back to Girl Scouting!

### **Put a Girl in a Uniform Sale September 24-28**

Buy the first piece and save 15% on the second piece of equal or lesser value.  
(Excludes vest/sash and clearance.)

\*\*\*You can come into the council shop, telephone, fax, or e-mail your orders

for this special sale event.\*\*\*

***Did you know...***

If you are attending an event or training, please call in your troop order for delivery to these events (you can save the shipping and handling). Please try to call a day or two in advance of the event.

If you're passing through Marquette, be sure to stop in. The office and shop are open regular hours:

Monday – Thursday 8:00 AM to 4:30 PM

Friday 8:00 AM to 12:00 Noon

A thought for those troops that are bridging to a new age level of Girl Scouts this fall—plan a meeting with your parents and girls to come into ***The Girl Scout Shop*** to purchase your vest or sash, related insignia items, and handbooks. The girls can try on the vests, sashes, and uniform pieces—allowing them to see which option is most comfortable for them. Please call Mary and let her know when you are coming in.

Area managers—you can request a basic uniform box for you fall meetings. It would have a couple of each size of vest and sash for each age level, basic insignia items, and handbooks. Call Mary for more details on dates, arrangements for pick-up, and specifics on what to include in the box.

The most recent G.S.P.W. store order forms can be found on our website [gspw@gspw.org](mailto:gspw@gspw.org) under the topic **GS Shop**. ***Check out this website for the latest news from The Girl Scout Shop.***

There are lots of new items in the 2007-2008 Girl Scout Catalog! New scrapbook items—flip it packs, will give highlights to your Girl Scout pages. Suggestion: they can be used on greeting cards or gift tags.

Check out the new name tag order form on our website [gspw@gspw.org](mailto:gspw@gspw.org). There are two styles of magnetic name tags. These are great—easier to use and more gentle on your clothing fabrics.

Leader pins for Daisy, Brownie, Junior, and Studio 2B Advisor can be viewed on our website [gspw@gspw.org](mailto:gspw@gspw.org). Each pin is \$3.75.

**Extra! Extra! Hear all about it!** If you didn't purchase a 2007 Summer Fun Days t-shirt during the event, you can pick one up now—supplies are limited. Cost per shirt is \$9.00 (no sales tax). They are green with white lettering—scene on the front is a Girl Scout toasting marshmallows over a campfire. Sizes available: youth medium and large or adult medium and large.

Do you need an "ice breaker", fill in the last five minutes of a meeting, or just looking for some fun to add to a meeting? ***Music, music, music!!!*** Select one or more of the following:

Brownie Girl Scout Songbook	#20630	\$ 2.50
Girl Scout Pocket Songbook	#20620	\$ 3.00
Our Chalet Song Book	#N/I	\$ 4.00
Our Chalet Song Book II	#N/I	\$ 4.00
Pax Lodge Songbook	#23612	\$12.95
CD Sisters Hand in Hand	#13606	\$14.95

CD Growing Strong	#13601	\$ 5.00
Cassette Sisters Hand in Hand	#13605	\$ 9.55
Cassette Sing & Dance/World	#28580	\$ 6.00

Stock remaining:

Youth medium—2      Adult small—1      Adult medium—4      Adult large—2

**95<sup>th</sup> Anniversary and Make the World a Better Place** items are super! Check the GSPW website for pictures of the items.

A pin, patch, and 3-D mug have the 95<sup>th</sup> logo on them.

A pin, patch, and pen proudly state Girl Scouts Make the World a Better Place.

**95<sup>th</sup> Anniversary mugs**— ocean blue ceramic mugs with the Girl Scout logo and Peninsula Waters printed on the front. Limited quantities available at \$9.95.

The same mug is available with the Girl Scout logo with Peninsula Waters below the logo. The mugs make great thank you gifts for your volunteers.

### The Girl Scout Challenge Awards

These awards unite girls across the country by age level, engaging them in similar learning experiences. When girls take THE CHALLENGE, they explore some of the values and leadership skills that are the very heart of our Movement—The Girl Scout Mission: *Girl Scouting builds girls of courage, confidence and character, who make the world a better place.*

The activities and requirements are available on line at [www.gogirlsonly.org](http://www.gogirlsonly.org) and [www.studio2b.org](http://www.studio2b.org). A tip sheet for adults is available online at [www.girlscouts.org](http://www.girlscouts.org).

The awards can be purchased through **The Girl Scout Shop**.

Girls 11-17 Blue Metallic Challenge Award Necklace	#09716	\$6.00
Junior GS Magenta Metallic Challenge Award Necklace	#09715	\$6.00
Brownie GS Challenge Award Patch Pin	#09044	\$3.00

***Thank you!***

Your purchase through the Girl Scouts of Peninsula Waters Council retail shop, located in Marquette, helps provide programs for girls, technical assistance, communications and training services to the membership of our local council.



**STRATEGY NEWS**

August 22, 2007: Issue #7

## **Girl Scout Uniforms: Uniting as a Sisterhood of Leaders**

Girl Scout uniforms have long united Girl Scouts around the world as a sisterhood of leaders. Following our Movement's tradition of periodically updating these important symbols of belonging, in 2006, the National Board of Directors approved a new uniform standard and dress code requiring girls to wear a sash or vest (or tunic) at all formal Girl Scout occasions. Formal occasions include all Girl Scout ceremonies as well as parades and other events in which Girl Scouts represent the Movement.

Although this new uniform and dress code policy was announced in detail last fall, we are providing it again as a reminder of the important changes taking place as we move toward 2008:

### Required Elements:

- Girl Scouts at each level will have one official uniform item (e.g., tunic, vest, or sash) for the display of official pins and awards. This uniform item will be required when girls participate in ceremonies or officially represent the Girl Scout Movement.
- The official dress code will unite girls as Girl Scouts. Girl Scouts will wear solid white shirts and khaki pants or skirts with their official uniform item, which will be required when they participate in ceremonies or officially represent the Girl Scout Movement.
- The adult uniforms will be a scarf worn with the membership pins for women and a tie for men. The scarf/tie (currently being designed) and membership pins will be worn with navy blue business attire.

### Available elements:

- Girl Scouts at the Daisy and Brownie levels will continue to have a full uniform ensemble available.
- Girl Scouts in high school will also have a scarf, uniting them in the WAGGGS tradition.
- Girl Scouts of the USA will continue to develop and offer a range of appealing casual wear for girls and adults.

\*\*\*The adult scarf, men's tie, and scarf for high school age Girl Scouts are not available at this time. Notice will be given in the spring of 2008, as to when these items may be purchased.

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## **Places to Go**

Is something interesting happening in your area? Send your information to [kdelong@gspw.org](mailto:kdelong@gspw.org) to be added in upcoming newsletters.

## **Fun and Free Activities at the Michigan Iron Industry Museum!**

The Michigan Iron Industry Museum in Negaunee offers free programs for your Girl Scout troop! Programs are for Girl Scouts age 10 and up. Programs are free, but donations are accepted. This is a unique way to meet the requirements for the U.P. Heritage try-it, badge or I.P. Program topics include:

- Early Settlers and Mining in Michigan
- Tombstones Can Talk- Learning from Cemeteries
- Who Wants To Be An Archaeologist?
- What Did They Do For Fun? Games From the Past
- Be a History Detective

For more information, contact Barry James at the museum: (906)-475-7857, or [jamesb@michigan.gov](mailto:jamesb@michigan.gov)

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**Get Ready for Seney Scout Day! Saturday September 29th, 2007**

This fun filled day is best suited for scouts in elementary school grades K-4. Join us for exciting and fun opportunities to explore Seney National Wildlife Refuge and complete requirements for Badges, Try-Its, Arrow Points and Achievements! All participating scouts will receive a Seney Scout Day badge. *Older Scouts (grades 5 and up) are invited to attend.* **Pre registration is required and spaces fill quickly. If your registration is accepted, there will be a non-refundable \$5.00 registration fee per scout. Contact the Refuge for registration materials or more information.**

Call for more information: 906/586-9851

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**Does your troop have a great adventure that they would like to share with the world?** Want to tell the everyone about YOUR Girl Scouting experience? "Share the News" and send your story to GSUSA at [share@gogirlsonly.org](mailto:share@gogirlsonly.org)!

That's it for this issue. Was it helpful to you? Is there something you would like to see on the newsletter in future issues? Send your ideas to: [kdelong@gspw.org](mailto:kdelong@gspw.org)