

GSPW E-News

September 2006

If you enjoy this newsletter, please forward a copy to your Girl Scout friends and invite them to join.

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Special Requests from around our council

This section is for all of our e-news members to share information. Do you have a great idea you can share with others? Do you have a question about your troop? Need a new craft or game? How about the words to a song? Are you traveling to another Service Area – get tips from the local Girl Scouts before you go. This is your section! When asking for ideas please specify the age levels you are working with.

Send your questions and suggestions to: kdelong@gspw.org for inclusion in the next newsletter. Please make sure to include your name and email. If you are responding to a question you can email the person directly, but make sure to copy the group at the above address so everyone can share.

Looking for news on our council realignment? Visit our council website at:
<http://www.gspw.org>

GOLD AWARD COMPLETED

Erin Goings, troop 122 Munising, has completed the requirements for her Gold Award. After completing the preliminary requirements Erin decided to make tooth pillows for a local dentist. She saw a need and decided she could fill it. She wanted children to feel good about their trip to the dentist and not be so upset. Erin created a pattern for the pillows and handmade each one. She also collected small toys for children visiting the dentist. Through this project Erin learned how to manage her time and set priorities.

Congratulations to Erin for contributing to her community. She is now a freshman at NMU. If you see Erin around, please thank her for a job well done.

Girl Scouts of Peninsula Waters Joins in Historic Transformation

As the 95th anniversary of Girl Scouting approaches, Girl Scouts of Peninsula Waters joined Girl Scouts of the USA in a historic transformation to modernize the organization and focus on leadership development for girls in the 21st century.

For the past two years, girls and adults in the Upper Peninsula have been among thousands nationwide who voiced their opinions and shared ideas to decide the future direction of Girl Scouting. As a result, the organization is seizing the opportunity to revitalize the Girl Scout Movement to remain compelling, contemporary and relevant to today's girls.

On August 26, GSUSA's National Board of Directors voted to endorse a plan to realign 312 councils into 109 high-performance, community-based councils. The new structure will make effective use of resources to better serve the local community and create more opportunities in Girl Scouting. As part of the national realignment, GSPW will join with the northeastern Wisconsin councils of Birch Trails, Fox River Area, Indian Waters, Lac Baie, Manitou and Woodland to form one high capacity council potentially serving 31,000 girls by 2009.

"In a country as culturally diverse as America, Girl Scouting, and our philosophy of leadership, must be inclusive and respond to the needs of girls from all communities, cultures and walks of life," commented Patricia Diaz Dennis, Chair, GSUSA National Board of Directors. "Thanks to the collective vision and support of the entire Girl Scout Movement, Girl Scouting has demonstrated what it means to truly listen to girls and react in a way that will most positively meet their individual needs."

National GSUSA Board Endorses Leadership Development Program

At their August meeting, the national board of Girl Scouts of the USA endorsed a more contemporary leadership philosophy, and renewed an organizational commitment to develop leadership skills based on the values of the Girl Scout Promise and Law. This leadership philosophy is captured by the new Girl Scout mission statement to build girls of courage, confidence and character who make the world a better place.

Girl Scouting has identified some core tenets of its leadership philosophy—discover, connect and take action—which will form the basis of all Girl Scout activities beginning in October 2008.

"The ideas of discovery, connection and action reflect the Girl Scout view that leadership extends beyond holding a position of authority," says Kathy Cloninger, GSUSA CEO. "In Girl Scouting, leadership is about self, others, community service and philanthropy. You can't lead well unless you really understand yourself and have your set of values very well in place."

Research, conducted from June -2005 2006 by the Girl Scout Research Institute (GSRI), shows most girls see the value of developing leadership skills and that girls define leadership in terms of the qualities a leader possesses and the actions she takes. As part of the organization's focus on

leadership, GSRI will begin a research review in late 2006 to explore how girls and youth define and experience leadership today. The research review is scheduled for release in March 2007, coinciding with the 95th anniversary of Girl Scouting.

Michigan Affirmative Action Vote

Several CEOs of Girl Scout Councils in Michigan are urging constituents to reject the amendment on the November ballot that would put an end to Affirmative Action in the state.

The proposal, as supported by Michigan Girl Scout CEOs, is as follows:

“Girl Scouts has always embraced diversity and inclusiveness. It is one of our core values, and every year, our local board reaffirms their commitment to Affirmative Action. This fall, our state’s ballot contains a proposal to ban Affirmative Action. We encourage you to vote “NO” on this proposal. Affirmative Action legislation has opened the doors of opportunity for all people regardless of race, ethnicity, national origin and gender. To close those doors would potentially have a significant impact on the opportunities available for girls, both now and in the future. Please join us in keeping the doors open. Vote “NO” in **November**.”

Jean Barnes, Girl Scouts of Peninsula Waters
Jean Ann Hughes, Girl Scouts of Irish Hills
Dawn Reha, Girl Scouts of Fair Winds
Arlene Robinson, Girl Scouts of Metro Detroit
Pam Sievers, Girl Scouts of Michigan Capital

Question from a troop leader:

My girls are 7th graders now. They don't want to camp or craft anymore. They don't want to clean anymore yards or pick up trash. They say they just want to have fun. [I've been waiting for them to express themselves and take control of the troop rather than waiting for me to plan things for them, but this wasn't exactly what I had in mind!] They offered no suggestions other than taking another trip—they took their first trip in May. Should I find older girl crafts to see whether there is something they might enjoy and partner that with a roundtable talk? What suggestions would you make? What worked with your 7th grade troop in the past few years?

What do you think? Has your troop gone through this? Send your ideas to: kdelong@gspw.org and the replies will be posted to next month's enews.

Hooray! The pavilion at Pow-Low is finally complete and has been inspected.

We are planning a celebration and ribbon cutting for Sept. 23, 2006 at 1:00 pm. Punch and cookies will be served and we will officially cut the ribbon to signify the completion of the project. All staff, board members, troops and anyone else interested is invited to come celebrate with us. Please RSVP to the service center so we have some idea of numbers of people attending. Field staff, please pass this information along to your fields. Thanks.



Sizzling Summer Drawing Winner—Ellie Hicks of Troop 32 Marquette.

The drawing was held during the months of July and August in the shop for all registered Girl Scouts levels Daisy through Girls 11-17.

Membership & Recruitment

Jill Rady, Membership Coordinator email: jrady@gspw.org

Strategies and Tips for Adult Volunteer Recruitment

The Girl Scout Movement's mission is to build girls of courage, confidence, and character, who make the world a better place. While we are recruiting girls to benefit from the Girl Scout Leadership Development Program, we must also identify adult recruitment priorities so that our program is accessible to Every Girl, Everywhere! We need to recruit and retain a pool of committed, talented, diverse, competent adults. Planning is the key to success. Consider the following points.

- Identify where you are presently with volunteers and what your future needs might be.
- Set measurable recruitment goals.
- Develop a Plan for Membership Recruitment.
- Connect with community leaders and resources.
- Schedule individual meetings to connect new volunteer.
- Follow up.
- Invite new volunteers to try it out!

Pinpoint the volunteer skills needed. Develop a short list of specific volunteer needs in your community.

Identify who lives and works in your communities. Locate new pools for potential adult volunteers.

Identify key leaders in any neighborhood as well as the community at large.

Think creatively about where to identify volunteers based on your needs, (examples: Young Adult Outdoors Group in your area might be interested in chaperoning a camping trip. Young adults working on a teaching certificate might be interested in leading a troop.

Find local businesses, apartment buildings, and places of worship for resource support – financial aid for girls, access to potential volunteers, meeting space, materials/equipment, etc.

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Flyers don't recruit volunteers people do. Current volunteers are a great resource for new volunteer recruitment. If each one reaches out to at least one of their friends or colleagues, we could double or even triple our volunteer pool. Volunteers can spread the word to potential volunteers through school list serves, PTA announcements, places of worship newsletters, work bulletin boards and more.

Why do most people volunteer? Because they are asked usually by people who know them – who have established relationships with them! Be aware of your list of needs when asking for new adult volunteers. Volunteers will want a clear presentation of their options before getting involved.

Use creativity to get the word out there about recruiting volunteers, including www.volunteermatch.org, www.idealists.org, attending university, college, and corporate volunteer fairs and approaching professional and service organizations about our needs.

Meet with key leaders within the community. Engaging community leaders is essential to developing Girl Scouting in all of the communities we serve or wish to serve.

Follow up with volunteers that have not returned to encourage their involvement or reconnect their interest with a new volunteer opportunity.

Remember to talk with people face to face. When a potential volunteer expresses interest, make meeting with them a priority.

Invite new volunteers to an upcoming leader meeting and/or program event! Volunteers are inspired to get involved by direct contact with the girls! Encourage volunteers to attend an opportunity.

When meeting with the volunteer, focus on connecting the volunteer to a need that is right for them!

Follow up with new interests on a monthly basis with an updated list of needs. Many volunteers will need to be invited and welcomed on many times in order to commit.

Girl Scout adults are fundamental to ensuring that girls today have an opportunity to Discover, Lead and Take Action! Girl Scout adults are also fundamental in ensuring that our program is accessible and available to Every Girl, Everywhere.

Girl Scouts of the USA, together with Boy Scouts of America celebrate the 100th anniversary of the scouting movement in 2007. It is awe inspiring to look back from the vantage point of the millions of girls and boys served to the few individuals who wanted to do something good for the young boys and girls they encountered. Boy Scouting owes its origin to Robert Baden-Powell. As a British army officer he wrote a handbook for soldiers about survival in the field called *Aids to Scouting for N-COs and Men*. A number of young boys fascinated with the idea of being scouts adopted the book as their guide. They were members of a Cadet Corps, formed during the Boer War in South Africa to carry messages and supplies and act as look-outs. They were known to Baden-Powell as it was he who set up the supply headquarters at Mafeking in South Africa. During the famous 217 day Siege of Mafeking, Robert Baden-Powell led his 800 men (aided by the Cadet Corps) against 9000 Boers. When he was finally relieved from the siege by the arrival of British troops, he became known as the "Hero of Mafeking." He became the youngest Major-General in the army in 1900 and retired from service in 1906.

In 1907 Baden-Powell, or "BP" as he was called, decided to use his military training methods to hold an experimental camp for boys from different social backgrounds. This camp, held at Brownsea Islands in Poole Harbour is honored as the historic birthplace of Boy Scouting.

About a year later Baden-Powell realized that girls also were eager to become Scouts. At a 1909 Boy Scout rally at the Crystal Palace in London, a group of girls wearing the shirts and hats of the boys uniform along with long blue skirts marched in formation behind the boys. When asked, they told him "we're the girl scouts." These girls had read Scouting for Boys and adopted the principles for their own. Baden-Powell determined that the girls would not be left out, but should form their own movement. He asked his sister Agnes to help him organize Scouting for girls that very year. In 1910 the group officially became the Girl Guides Association, with Agnes Baden-Powell as president. Agnes

wrote training pamphlets and a weekly paper called "Home Notes" for Girl Guides. In 1912 she published a version of "Scouting for Boys" called "How Girls Can Help to Build Up the Empire" which included some of the same activities as the boys, such as knot tying, first aid, mapping, signaling and campfire cooking.

Resource: "The Girl Scouts" by Carolyn Soto, published in 1987 by Exeter Books of New York.

Programs

Emily Koren, Program Director email: ekoren@gspw.org

New Resources

Route to Success an Adult Guide to the college Planning Process

This booklet was created as a guide for adults to help teens (grades 9-12) chart the way through the college planning process. The checklists for each year in high school are easy to follow and useful for both parents and teens. There is also a list of websites and books with information for colleges, financial aid/planning, and scholarships.

Route to Success is a FREE booklet. If you are interested in receiving a booklet, please contact Emily Koren. A PDF version can also be downloaded at http://www.girlscouts.org/for_adults/leader_magazine/2006_summer/college_bound.asp

Be a part of a Historical Moment! Scouting Centennial

In 2007, Girl Scouts of Peninsula Waters and Boy Scouts of Hiawathaland Council will join in celebration of 100 years of scouting worldwide, and the 95th anniversary of Girl Scouting. This historic event will take place May 18-20, 2007 at the U.P. State fairgrounds in Escanaba. We would like to personally invite troops, parents, and area volunteers from across the council to participate in this monumental event. Volunteering and support is needed from all levels. Here are some ways you can help make this a great event.

Service Areas may take over a planning committee (listed below). An area may also plan/coordinate a specific activity during the centennial celebration. Some planned activities include Rope runners, a fit and fun event, Tenderfoot activities, reunions for Timber trail campers and Summer thing Campers, a dance, among other activities.

Individual volunteers may choose to join a planning committee, or to volunteer for the event.

Troops are invited to create a booth/activity for Saturday's main event, "Scouting Around the World". Troops may pick a country and provide an activity related to that country. All scouts will be able to participate by visiting booths and receiving a passport stamp. Troops may also attend the event as a troop and camp out together.

Planning Committees are being formed for the following: Food/vendors, Registration, Security, Health and First Aide, Program activities, Performances/Entertainment, Ceremonies, Marketing, Booths and displays.

A Centennial Planning Meeting will take place Wednesday, October 4, 7 p.m. at the Girl Scout Service Center. Phone conferencing may be available upon request. If you are planning on attending, or listening in via phone, contact Emily Koren.

Savannah Update

It is official; Girl Scouts of Peninsula Waters will be heading to Savannah, Georgia in 2007. What better way to celebrate the 95th anniversary of Girl Scouting, than with a visit to the birthplace of Girl Scouts? Girls 9 -10 may attend with a parent or their troop leader. Girls 11 and up may register independently. Parents and adults are welcome to go as well! **Trip schedule and further details** will be available in Early October. **A \$50 deposit** is due on Juliette's Birthday (October 31). **Pricing** has been changed to a sliding scale, dependent on the number of participants. We have had much interest, so we are planning to fill the bus! *42 people - \$600; 35 people - \$650; 30 people - \$690.*

Adult Education

Ann Smith, Adult Education Director email: asmith@gspw.org

Upcoming Training Sessions

It is important to take the time to attend training for your job. It will make your Girl Scout year much easier. The following are training sessions scheduled for the next few weeks.

Daisy/Brownie Age Level

Sept. 26	Sault Ste. Marie	6-9
Oct. 2	L'Anse	6-9
Oct. 5	Newberry	6-9
Oct. 10	Gladstone	6-9
Oct. 16	Munising	6-9
	Negaunee	6-9
Oct. 18	Ironwood	6-9
Oct. 19	Iron Mt.	6-9 CT

Junior Age Level

Sept. 28	Sault Ste. Marie	6-9
Oct. 2	Pickford	6-9
Oct. 3	Marquette	6-9
Oct. 5	Houghton	6-9
Oct. 19	Escanaba	6-9
Oct. 23	Manistique	6-9

Movin' Up to Juniors

Sept. 26	Iron Mt.	7-9 CT
	Manistique	7-9
Sept. 28	Negaunee	7-9

Houghton 7-9

Working with girls 11-17

Oct. 3	Hermansville	7-9 CT
Oct. 17	Sault Ste. Marie	7-9
	Hancock	7-9
Oct 23	Iron River	7-9
Oct. 24	Ishpeming	7-9

Congratulations to the following adults for completing the requirements for parts of their "train" pins. Engine = 20 hours of training, Each car = 10 hours, Caboose = 25 hours.

Tammy Ewers	Marquette	E
Jim Edwards	Marquette	E
Mary Bengry	Marquette	E
Eileen Beck	Marquette	E, 1 st car
Lyssa Cromell	Marquette	E
Jean Reynolds	Marquette	E, 1 st car, 2 nd car
Della Slavsky	Marquette	E, 1 st car
Peg Wendrick	Marquette	2 nd car, 3 rd car
Carol Wright	Marquette	E, 1 st car, 2 nd car, 3 rd car
Stan Wright	Marquette	E, 1 st car, 2 nd car
Rose Young	Marquette	E
Rebecca Bruner	Marquette	E, 1 st car
Paula Goodwin	Marquette	E

Fund Development & Product Sales

Liz Carr, Director email: lcarr@gspw.org

Product Sales

The 2006 Fall Sale Program Training held September 13 at Camp Pow-Low was a lot of fun! Thanks to everyone that attended.

Order taking for the upcoming Fall Sale Program will run November 1-12. Delivery of nut and candy items will be November 28 – December 1. Troop profit has been increased to up to 20% of total sales! Magazines sales along with nuts and candy items are a great way to provide your troop with funds to start off the Girl Scout year.

This year we have added two new products: Gummi Berries and S'Mores Mix. They join deluxe mixed nuts, chocolate covered raisins, trail mix, peanut butter dreams, sugar free toffee bits, deluxe pecan clusters and mint meltaways in a collectable tin.

The 2006 Mint Meltaway Tin is the third and final in the series. A tray to display all three years of tins will be available for \$4 in the Girl Scout Shop in November. A limited number of the 2004 and 2005 tins will also be available for \$4 each.

Your Area Fall Sale Chair will provide you with training and materials to participate in the program. Make sure to attend your next area meeting to get your materials and learn all about the upcoming 2006 Fall Sale Program.

Fund Development

Has your Service Area met its Annual Giving goal? The end of the year will be here before you know it, but you still have time to make your contribution.

By working together to achieve 100% of this year's annual giving goal, we will be able to provide life-enhancing opportunities for thousands of Girl Scouts throughout Peninsula Waters.

Congratulations to the following areas for meeting their Service Area Annual Giving goal: Manistique, St. Ignace and Tahquamenon.

If your Service Area is missing from the list, you have plenty of time to conduct your fundraiser and meet your goal. Please email me at lcarr@gspw.org and I will be happy to offer suggestions and ideas to meet your goal.

Please have your Annual Giving contributions post-marked by December 31 to count in the fiscal year.

Girl Scout Shop News, contact store manager, Mary Beals at girlscoutshop@gspw.org with any questions.

Tidbits from the Girl Scout Shop...

Leaders, families, and troops are stopping into **The Girl Scout Shop** for all their back to troop needs. Parents have found it helpful to have the girls come in to try on clothing pieces, rather than guess on the size.

Uniforms, insignia and handbooks are the basic items the girls need to get started. Items from the new 2006-2007 Girl Scout Catalogs are available. Troop Crests are pictured on the GSPW website, along with an order form (troop crests are in stock in Marquette). Order forms are available on the website for: all age levels, Bronze, Silver, and Gold Awards, and recognition gifts.

If you are attending an event or training, please remember to call in your troop order for delivery to these events (you can save the shipping and handling).

Leaders—here is an idea for a birthday gift for the girls in your troop: Happy Birthday patches: #58141, #58236, #18688, #18687, or a birthday pin #12237 (view on GSPW website).

Mark your calendars for September 25-29. It's the week of "**Put Your Girl Scout in a Uniform Sale**". Buy the first piece and save 15% on the second piece of equal or lesser value. Excludes vest/sash and clearance.

Have a great year in Girl Scouting!

Places to Go

Is something interesting happening in your area? Send your information to kdelong@gspw.org to be added in upcoming newsletters.

Halloween fun with the Michigan Iron Industry Museum

I know Halloween seems far off, but with a little a bit of planning and a phone call to the Michigan Iron Industry Museum, your troop can have frightfully fun Halloween experience! The Michigan Iron Industry Museum in Negaunee can plan and host a cemetery tour for your troop this fall. Curator, Barry James will host a Girl Scout specialized program that will help the girls earn the "Our Councils Own: Our U.P. Heritage" patch.

For more information about programs at the Michigan Iron Industry Museum, contact Barry James at 475-7857, or email jamesb@michigan.gov. For "Our Council's Own: Our U.P. Heritage" requirements, go to www.gspw.org and visit the patch programs page.

Web Wanderings

Kim DeLong, webmaster email: kdelong@gspw.org

Have you visited our council website? Check us out online at <http://www.gspw.org>. We need your input to improve the current site. Send a note to Kim at the email above with your ideas to make our website go from good to great!

Have you found a great website in your wanderings? Share your secrets here! Keep in mind, please, that some of these sites are not part of GSPW or GSUSA and we have no control over the content. As always, if you are online with your girls, be safe and never give out the girls' personal information.

2007 destinations are now on line. Check out <http://www.studio2b.org/escape/destinations>

When you check out the list, why not print a copy and ask your local high school counselor for permission to post it!

BONE BUILDERS PATCH PROGRAM <http://www.beabonebuilder.com/welcome.html>

Bone Builders is an osteoporosis awareness program for girls and young women presented by the Southern California Chapter of the Arthritis Foundation. This web site introduces Bone Builders to adult leaders who may be interested in presenting the program in their community. It is based on the training manual that will be given to adult leaders who will administer the program.

GIRLFITTI

"Girlfitti has been specially created to let girls express themselves and share with their friends! Unique scrapbooks, note cards, and journals, plus fun ways to personalize accessories, and more! Check out all the exciting new Girlfitti products at GirlfittiGirl.com! Take the Personality Quiz, explore cool crafts, and download free stuff -- just for girls!" Click on "Crafts" for a number of fun project ideas your girls might enjoy, including: dazzling t-shirt, sensational scrapbook pages, fun(ky) in the sun hat, and sparkling head bands.

<http://crayola.chtah.com/a/tBDKbRNALvX7cAY45DGAY6fyd.AIGK1IW0/gfsp4>

Fall is a great time for the girls to learn about our founder, Juliette Low:

History of Juliette Low:

<http://www.girlscouts.org/about/birthplace/>

<http://www.zia.org/jglow.htm>

<http://www.lkwdpl.org/wihohio/low-jul.htm>

http://www.gawomen.org/honorees/long/lowj_long.htm

Juliette Low Patches:

<http://www.patchworkdesigns.net/hs-juliettelow.html>

<http://www.girlsfirst.org/members/patches.htm>

Daisy's Neighborhood Try-it, Badge, IP (requirements online, please ask permission before doing this program - Girl Scout Council of Savannah, Georgia)

<http://www.geocities.com/Heartland/Prairie/1054/DaisysNeighborhood.html>

<https://www.advantageemblem.com/ishop2/default.php?Cmd=Detail&Detail=S138>

<https://www.advantageemblem.com/ishop2/default.php?Cmd=Detail&Detail=S307>

Juliette Low Games

<http://www.scoutingweb.com/scoutingweb/SubPages/JulLowGames.htm>

<http://www.geocities.com/Heartland/Pointe/9385/kim.htm>

That's it for this issue. Was it helpful to you? Is there something you would like to see on the newsletter in future issues? Send your ideas to: kdelong@gspw.org